

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT
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SUPERINTENDENT OF SCHOOLS


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REVISED

February 16, 2018

TO: School Board Members

FROM: Craig J. Nichols
Chief Human Resources and Equity Officer 

VIA: Robert W. Runcie
Superintendent of Schools 

SUBJECT: REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2017-2018 SCHOOL YEAR, FOR THE FEBRUARY 21, 2018, REGULAR SCHOOL BOARD MEETING

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2017-2018 School Year, for the February 21, 2018, Regular School Board Meeting.

- Two (2) recommendations added to section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments. (Pages 29-30)

RWR/CJN/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, February 21, 2018, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2017-2018 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2016-2017 & 2017-2018 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-6
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	7-10
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	11-12
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	13-19
	<u>29-30</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (Names Added)</u>		
<u>Cadesca, Nadege</u>	<u>Capital Payment Review Supervisor</u>	<u>29</u>
<u>Posner, Deborah</u>	<u>Executive Director, Strategic Initiative Management</u>	<u>30</u>
Beley-Shaw, Pamela	Workers' Compensation Medical Case Manager	13
Chung, Patrick	Manager I, Transportation Terminal	14
D'Amico, Salvatore	Assistant Area Supervisor, Maintenance	15
Diambois, Fritza	Manager, Employee & Labor Relations	16
Dorsett, Phillip	Supervisor I, Electrical	17
Robinson, William	Project Coordinator, Information & Technology	18
Williams, Jamala	Budget Analyst I	19

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Ramirez, Ernestine	School Age Child Care Supervisor (KK-136) \$39,351, Pay Grade 20, Step 1, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP) (196 Work Calendar – 7.5 hours daily)	Lakeside Elementary	02/22/18

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2017-2018 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Bacigalupi, Leonardo	Assistant Principal, Fort Lauderdale High	20
Brightman, Christopher	Assistant Principal, Morrow Elementary	21
Dearen, Matthew	Assistant Principal, Ramblewood Middle	22
Grandison-Taylor, Marsha	Assistant Principal, Dandy, William Middle	23
Johnson, James	Assistant Principal, Community Schools South	24
Monroe, Christina	Principal, Hunt, James S. Elementary	25
Norris, Claire	Assistant Principal, Olsen Middle	26
Petrie, Sara	Assistant Principal, Glades Middle	27

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2017-2018 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
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Blake, Kay	Task Assignment, Assistant Director, Transportation Support Services	28
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8. School-Based and District Managerial Personnel Leave(s) for 2017-2018 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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Vanetveldt, Deborah	Supervisor, Planning & Scheduling	Facilities Support Services	Personal Leave Effective Date: 01/04/18
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9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Nadege Cadesca
CURRENT/PREVIOUS POSITION: Accountant III, Capital Budget
CURRENT/PREVIOUS SALARY: \$67,603 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Capital Payment Review Supervisor (W-004)
RECOMMENDED SALARY: \$80,270, Pay Grade 27, Step 1, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 2/22/2018

NUMBER OF APPLICANTS: 43

NUMBER OF QUALIFIED APPLICANTS: 9 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Management, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Accounting, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Raymond Shim, Director, Capital Budget

Jeffrey Whitney, Assistant Director, Capital Budget

Winston Pierre, Finance Manager, ETS, Office of the Chief Information Officer

Pamela Norwood, Manager PPO Finance, Maintenance - District

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Deborah Posner

CURRENT/PREVIOUS POSITION: Associate VP, Institutional Planning and Effectiveness, Broward College

CURRENT/PREVIOUS SALARY: \$117,587 **CURRENT WORK CALENDAR:** N/A

RECOMMENDED POSITION: Executive Director, Strategic Initiative Management (R-054)

RECOMMENDED SALARY: \$145,000, Pay Band E, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 2/22/2018

NUMBER OF APPLICANTS: 110

NUMBER OF QUALIFIED APPLICANTS: 28

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Doctorate Degree, Educational Leadership, Argosy University, Phoenix, AZ

AWARDED: Master's Degree, Business Administration, University of Central Florida, Orlando, FL

Bachelor's Degree, Interdisciplinary Studies & Mathematics, University of Florida, Gainesville, FL

SELECTION COMMITTEE:

Robert W. Runcie, Superintendent of Schools

Jeffrey Moquin, Chief of Staff

Maurice Woods, Chief Strategy & Operations Officer

Leslie Brown, Chief Portfolio Services Officer

Tracy Clark, Chief Public Information Officer

Daniel Gohl, Chief Academic Officer

Anthony Hunter, Chief Information Officer

Judith Marte, Chief Financial Officer

Craig Nichols, Chief Human Resources & Equity Officer

Valerie Wanza, Ph.D., Chief School Performance & Accountability Officer

Leigh Kamens, Coordinator, Performance Management

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***